

**Elder Decisions / Agreement Resources, LLC**

*2009 Winter / Spring Trainings*

617-621-7009

trainings@ElderDecisions.com

[www.ElderDecisions.com](http://www.ElderDecisions.com)

[www.AgreementResources.com](http://www.AgreementResources.com)

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*For Mediators:*

**Elder Mediation Training**

***2 Day Training with Optional Post-Training-Intensive on Day 3***

Tues, Wed, Thurs - February 10-12, 2009

*or*

Tues, Wed, Thurs - April 28-30

Newton, MA

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*For Eldercare Professionals, Nurses,  
Case Care Managers & Social Workers*

**Conflict Resolution Skills Training**

**CEU Program**

Thursday, January 29, 2009

*or*

Tuesday, May 5, 2009

Newton, MA

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***See details below and online.***

***Please pass this announcement along to colleagues.***

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**TRAINING DETAILS**



# Elder Mediation Training for Mediators

Tues, Wed, Thurs - February 10-12, 2009

or

Tuesday, Wednesday and Thursday - April 28-30, 2009

Newton, MA

Elder mediation helps seniors and their adult children resolve conflicts around issues such as living arrangements, caregiving, financial planning, inheritance/estate disputes, medical decisions, family communication, driving, and guardianship.

## Trainers

The Elder Decisions Team:

Arline Kardasis

Crystal Thorpe

Blair Trippe

Honorable John Maher

Jenny Decker

Rikk Larsen

Emily B. Saltz, LICSW

Geriatric Care Manager

Director, Elder Resources, Newton, MA

Harry S. Margolis or Jeffrey A. Bloom

Margolis & Bloom, Elder Law and Estate Attorneys

Boston, MA

The first two days will cover:

## MENTAL & PHYSICAL EFFECTS OF AGING

Maintaining Independence

Coping with Loss

Caregiving and Aging Families

Long Term Care Options for Elders

## LEGAL PLANNING

Planning for Financial Management

MassHealth Eligibility

Medical Decision Making

Asset Protection

Guardianship

**ADVANCED MULTI-PARTY MEDIATION SKILLS  
& CHALLENGES OF ELDER MEDIATION**

Neutrality vs. Mediator Advocacy  
Common Hurdles  
New Strategies for Intake  
Working with Large, Dispersed Family Groups  
Ethical Concerns  
Challenges of Aging

**Optional Post-Training Intensive on Day Three**

(NEW- in response to requests by previous trainees)

Extended Multi-Party Role Play  
Marketing Your Elder Mediation Practice

Day 1 and Day 2: 8:30a-4:30p    Optional Day 3: 9:00a-3:00p

**What previous participants are saying:**

*"Elder Decisions' Advanced Elder Mediation Training...was excellent; actually the best I have ever experienced. It was well organized (and) the subject matter was completely covered. (This was) the most sequentially programmed and clearly presented (training) I have yet attended."*

**Jane Thayer, Ph.D., Mediator, Martha's Vineyard, MA  
Co-author, *Elderescence: The Gift of Longevity***

*"Thank you all for the excellent program last week-the presentations were excellent, the materials just the type of thing that I will use in the future as a reference tool. Obviously you have devoted much time, thought, and effort to creating this workshop - your work has paid off for the participants!"*

**Jane Beddall, M.A., J.D., Dovetail Resolutions, LLC, New Haven, CT**

*"The training program was the best I have experienced over the years - so much information to process - I'm still working on it."*

**Selma Bengis, Mediator, Cape Cod, MA**

**Log on now to register at [www.ElderDecisions.com](http://www.ElderDecisions.com)  
617-621-7009  
[training@ElderDecisions.com](mailto:training@ElderDecisions.com)**

Two Days Training: \$525 six weeks prior to program date (\$595 thereafter).

Post-Training Intensive: \$200 six weeks prior to program date (\$230 thereafter).

Includes lunches on all 3 days, snacks and course materials.

Location: The Walker Center, 171 Grove Street, Newton, MA [www.walkerctr.org](http://www.walkerctr.org)

For Guestroom Reservations, call 617-969-3919.

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## Conflict Resolution Skills Training for Eldercare Professionals, Nurses & Social Workers

9:00 am-3:00 pm in Newton, MA

Thursday, January 29, 2009

or

Tuesday, May 5, 2009

Qualifies Attendees for:

5 hours of CCM continuing education credits

5 Social Work CEUs\*\*

4.75 hours of Nursing Continuing Education Credits\*

What You Will Learn:

To facilitate multi-party decision-making

To work with clients, patients and families with strong emotions

To build Conflict Resolution skills

What previous participants are saying:

*"I want to reiterate how valuable I found the seminar. Having reviewed the notebook and my notes, I am realizing how much I gained! It was an excellent experience...I am hoping you will do more trainings for those of us who are interested. Thank you again for a really worthwhile day!"*

Laura Kaplan, MSW, Connecticut Eldercare Solutions, LLC, Woodbridge, CT

*"As a Geriatric Care Manager, I work with families who are often conflicted about elders who are in transition. Family members want to do "what is best" for their relatives, but are sometimes at odds about the best means of arriving at consensus as a group when faced with difficult, emotional decisions. I recently attended an Elder Decisions Conflict Resolution Skills for Eldercare Professionals workshop and found the valuable skills I learned to be very helpful when working with families. I would highly recommend attending an Elder Decisions workshop to any professional who works with elders and their families."*

Michael Novack, LICSW, Geriatric Care Manager, Elder Resources, Newton, MA

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617-621-7009  
[training@ElderDecisions.com](mailto:training@ElderDecisions.com)

Cost: \$195 six weeks prior to program date (\$225 thereafter)

Includes lunch, snacks, and course materials.

Location: The Walker Center, 171 Grove Street, Newton, MA [www.walkerctr.org](http://www.walkerctr.org)

For Guestroom Reservations, call 617-969-3919

\*This continuing nursing education activity was approved by the Massachusetts Association of Registered Nurses, Inc., an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

\*\* This program has been approved for 5 Category I Continuing Education Credits for relicensure in the period of October 1, 2006 - September 30, 2008, in accordance with 258 CMR. Boston University School of Social Work Authorization Number B-08-206.

## **Elder Decisions and Agreement Resources, LLC**

30 Walpole Street, Norwood, MA 02062

617-621-7009

[www.AgreementResources.com](http://www.AgreementResources.com)

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Register for Elder Trainings at [www.ElderDecisions.com](http://www.ElderDecisions.com)

Questions?

Call

(617) 621-7009

or email [training@ElderDecisions.com](mailto:training@ElderDecisions.com)