

ELDERCARE MEDIATOR QUESTIONNAIRE

A. BASIC INFORMATION:

LOCATION(S):

**"I WILL MEDIATE IN THE FOLLOWING LOCATION(S)":
LIST AT LEAST ONE STATE, THE STATE WHERE YOUR OFFICE IS LOCATED,
AND ANY ADDITIONAL STATES OR METROPOLITAN AREAS OUTSIDE OF
THE FIRST STATE LISTED. NOTE YOUR TRAVEL COSTS.**

Michigan, Indiana (South Bend area), Chicago area
Travel costs are negotiable.

YOUR NAME: Julie M. Cowie

BUSINESS NAME: Congruency

ADDRESS: 876 1/2 Blue Star Highway
South Haven MI 49090

PHONES: 269-639-1970 **Cell:** 269-214-1227

FAX: 269-639-1991

EMAIL: jcowie@BeCongruent.com

WEBSITE: www.BeCongruent.com

LANGUAGES SPOKEN FLUENTLY: English

FEES PER HOUR & OTHER FEES (EG. TRAVEL):

\$100

Travel feels are negotiable.

DO YOU HAVE MEDIATOR MALPRACTICE INSURANCE? No

B. BACKGROUND:

OVERVIEW OF BACKGROUND

(PRIMARY PROFESSION, ETC. MAXIMUM 50 WORDS):

Julie M. Cowie is a State-approved (Michigan) Mediator and Mediation Trainer. Her professional experience includes work as a congregational minister, elected official, community-based facilitator, and conflict resolution trainer.

GENERAL MEDIATION EXPERIENCE (MAX 30 WORDS):

Julie M. Cowie has mediated Elder Care (Guardianship), General Civil, Domestic Relations, and Civil Rights cases and offers over a decade of experience mediating cases throughout West Michigan. For the last four years, she has trained new mediators as a SCAO-approved mediation trainer.

NUMBER OF MEDIATED DISPUTES (ANY KIND--MINIMUM 5 TO BE LISTED):
over 100

NUMBER OF MEDIATED DISPUTES INVOLVING HIGH-CONFLICT FAMILY MEDIATION:
Over 10

ELDERCARE MEDIATION EXPERIENCE: NUMBER OF EM DISPUTES MEDIATED:
5 or More

NUMBER OF YEARS YOU HAVE MEDIATED: 11

GERIATRIC EXPERIENCE (MAX 30 WORDS):
Cowie was trained in Adult Guardianship Mediation in 2003. She has mediated cases involving guardianship, elder care, settlement of the deceased parents' estate, the funding of elder care, decisions about the family farm, and other matters.

OTHER:
While serving as a pastor, Cowie worked with families struggling to provide good care for their aging parent(s). She offers a calm and non-judging manner to families striving to provide the best care to their parent(s).

C.
EDUCATION, ASSOCIATIONS, AND LICENSES/MEDIATOR REGISTRIES:

EDUCATIONAL DEGREE(S), MAJOR(S), & INSTITUTION(S):

_DEGREES:

M.Div. Princeton Theological Seminary

B.A. with High Honors, University of Michigan, Ann Arbor

PROFESSIONAL ASSOCIATIONS:

MEDIATOR REGISTRIES/CERTIFICATION/LICENSES:

State Court Administrative Office (SCAO) approved mediator and Mediation Trainer (Michigan)

D.
**TYPES OF ELDERCARE MEDIATION DISPUTES THAT YOU WILL
MEDIATE:**

CHECK ALL THAT APPLY & CHECK TYPES OF EM DISPUTES THAT YOU HAVE ALREADY MEDIATED:

WILL	HAVE
Quality of Life	Quality of Life
Housing	Housing
Car Keys, Driving & Transportation (limitations on driving, testing, transportation to medical appointments, friends, social events & church)	
Caregiving (division of duties, relief for caregivers, level of care needed, planning vacations for parents & caregivers)	Caregiving (division of duties, relief for caregivers, level of care needed, planning vacations for parents & caregivers)
Financial Decisions	Financial Decisions
Working through Family Fights (improving sibling relationships, learning communication skills, & working as a team)	Working through Family Fights (improving sibling relationships, learning communication skills, & working as a team)
Working through Family Fights	Working through Family Fights
Geriatric Assessment	
Wills, Trusts & Estates (planning, distribution of assets, & resolution of family disputes)	Wills, Trusts & Estates (planning, distribution of assets, & resolution of family disputes)
Division or Sale of Farms, Businesses & Property	Division or Sale of Farms, Businesses & Property
Powers of Attorney & Avoiding Guardianship	
Health Care Decisions	Health Care Decisions
Emergency Decisions	
Planning Ahead for End of Life Decisions (funeral planning & Advanced Directives (Living Wills/Life Prolongation, organ donation preference, appointment of health care representatives)	
Resident Injury; level of care; Wrongful	
Other (List):	

**E.
MEDIATION TRAINING:**

**TRAINING IN BASIC MEDIATION (MINIMUM 40 HOURS OF GENERAL MEDIATION TRAINING):
NOTE TYPE (FAMILY, CIVIL, COMMUNITY MEDIATION OR OTHER,
TITLE(S), TOTAL NUMBER OF HOURS, TRAINERS)**

Community Mediation (Trainer: Anne Bachle Fifer, June 1997, 40 hours),

Approved to provide 40-hour Community Mediation Training (April 2006)
Approved to provide 40-hour General Civil Mediation Training (April 2009)

TRAINING RECEIVED IN ELDERCARE MEDIATION:

NOTE TITLES, TOTAL NUMBER OF HOURS & TRAINERS (MAX 30 WORDS):

Adult Guardianship Mediation Training
June 24-25, 2003 (16 hours)
Center for Social Gerontology, Inc. (Ann Arbor, MI)
Trainers: Susan D. Hartman & Susan Butterwick

TRAINING IN DOMESTIC VIOLENCE: NOTE TITLE(S), TOTAL NUMBER OF HOURS & TRAINERS (MAX 30 WORDS):

Divorce & Custody Mediation (40 hours)
Trainer: Zena Zumeta, January 2003
Domestic Violence Screening Protocol Training (4 hours, March 2003)
Trainers: Zena Zumeta & Anne Smiley
Domestic Violence and Mediation (2 hour inservice, January 2009)

SUMMARY OF OTHER ADVANCED MEDIATION TRAINING:

NOTE TITLE(S), TOTAL NUMBER OF HOURS & TRAINERS (MAX 30 WORDS):

Transformative Mediation Training (24 hours, Diana Dale, May 2006)
Business-to-Business (13 hours, ADRP, MSU College of Law, June 2006)
Apology & Other Impasse Busters (8 hours, Bachle Fifer & Robert Wright, April 2008)
Beyond Good Intentions: Working with Differences in Mediation (Judy Mares-Dixon, 4 hours, June 2005)

WERE YOU A TRAINER FOR ANY NOTED ABOVE? Yes
IF SO, LIST HOURS:

Approved to provide 40 hour General Civil Mediation &
Approved to provide 40 hour Community Mediation (and have provided training six times in West Michigan during the past 4 years)

F.

MODELS AND PROCEDURES USED AS A MEDIATOR:

MODEL(S) OF MEDIATION USED PRIMARILY:

FACILITATIVE

TYPE(S) OF MEDIATION SESSION USED (NOTE ALL YOU USE, THEN FOR EACH CATEGORY, LIST YOUR LEVEL OF EXPERIENCE: LOW, MEDIUM, HIGH):

EXPERIENCE	
HIGH	IN-PERSON ONLY
LOW	WITH SOME PARTICIPATION BY CONFERENCE CALL
LOW	MEDIATION BY CONFERENCE CALL
NONE	ONLINE DISPUTE RESOLUTION (MEDIATION WITH VIDEO COMPONENT)